

## Annual Board Conflict of Interest Statement

Pursuant to the Missouri Sunshine Act, members of public school boards like Kairos Directors are required to complete an annual conflict of interest statement. This statement establishes a record that can avoid conflicts of interest that could lead Directors to prioritize goals besides Kairos' mission and the success of its students.

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\* Required

Please sign your name if your answers below will be accurately stated to your knowledge and belief. \*

Your answer



(1) As a Director of Kairos Academies, I acknowledge that I: \*

Please check all boxes, assuming all boxes are true. If you cannot check an item, please request clarification from the Board President or their designee.

- received a copy of the Kairos Academies Conflict of Interest Policy (within the Board's Finance Policies);
- read and understood the policy;
- agree to comply with the spirit and intent of the policy and will disclose any potential conflicts, other than those stated below, as they may arise before completion of my next conflict of interest statement; and
- understand that the Kairos Academies is a charitable organization and, in order to maintain its federal tax exemption, must engage primarily in activities which accomplish one or more of its tax-exempt purposes

(2) Based on a review of the Kairos Academies' Conflict of Interest Policy, are you aware of any interest that you or a related person may have that could give rise to a conflict of interest? \*

- Yes
- No

If you answered "No" to (2), please skip the following questions and submit this form. Otherwise, please complete the following questions.

For the following questions: A "related party" (as defined in the policy) is (i) a family member, or (ii) a business or organization of which the person signing this statement or a family member (x) owns or expects to own, directly or indirectly, more than 5% interest (whether as a stockholder, partner, trustee, or other owner), (y) has a beneficial interest in a trust that owns directly or indirectly more than a 5% interest, or (z) is a director, officer, or employee. A "family member" is a parent (or more remote ancestor), spouse, brother, sister, spouse of a brother or sister, child, step-child, grandchild, great-grandchild or a spouse of a child, stepchild, grandchild or great-grandchild of the person signing this statement.



(3) Please list all relationships (if any) between you or a "related party" (as defined above) with Kairos Academies that involve an actual or potential financial benefit to you or the related party or that otherwise may represent a conflict of interest within the spirit and intent of the policy. Include an estimate of the related actual or potential financial benefit.

Your answer

(4) Please list any business dealings during the past year (or, if applicable, since your last submission of this Conflict of Interest Statement) of which you are aware in which you or a "related party" (as defined below) have received any salary, gifts, or loans from any source from which Kairos Academies obtains goods or services or otherwise has business dealings:

Your answer

(5) Please list any potential or pending transaction to which Kairos Academies is a party in which you or a "related party" (as defined above) has a direct or indirect interest:

Your answer

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